



Clermont Crane Hire Pty Ltd

ACN: 133 248 245 ABN: 57 133 248 245

Yankee Station 880 Gregory Developmental Road, Clermont QLD 4721

Lot 9 Dysart Bypass Road, Dysart QLD 4745

Phone 0491 200 102 Email operationsmanager@clermontcranehire.com.au

Website www.clermontcranehire.com.au

Local and Regional Content Policy (CCH Policy 026)

I. Definitions

In this policy, unless the context requires otherwise, these are the meaning of the following terms:

Term	Meaning
ADF	Australian Defence Force
Law	Legislation, including regulations, by-laws, other subordinate legislation or government plans as follow: <ol style="list-style-type: none">1 Australian Jobs Act 20132 Native Title Act 19933 Strong and Sustainable Resource Communities Act 2017 (QLD)4 Australian Industry Participation Plan5 Indigenous Land Use Agreements6 Queensland Resources and Energy Sector Code of Practice for Local Content 20137 Human Rights and Equal Opportunities Commission Guidelines for Targeted Recruitment
Policy	Clermont Crane Hire Pty Ltd Local and Regional Content Plan
Regional	Local Government Areas as follow: <ol style="list-style-type: none">1 Burdekin Shire Council2 Central Highlands Regional Council3 Charters Towers Regional Council4 Gladstone Regional Council5 Isaac Regional Council6 Livingstone Regional Council7 Mackay Regional Council8 Rockhampton Regional Council9 Townsville Regional Council10 Whitsunday Regional Council
Traditional Owners	Aboriginal and Torres Strait Islander people or businesses associated with the following native title groups: <ol style="list-style-type: none">1 Jangga2 Birriah3 Wangan and Jagalingou4 Juru



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II. Purpose

Clermont Crane Hire Pty Ltd is committed in providing jobs and countless opportunities for small and medium sized businesses along the supply chain within Regional Queensland. CCH's Policy sets out the guidelines that CCH will take to achieve completion of the project and ultimately support economic prosperity for Regional Queensland.

III. Scope

- ✓ Clermont Crane Hire Pty Ltd will provide full, fair and reasonable opportunity for all prospective clients and suppliers across Australia to contribute to the growth of the project throughout its operational phases.
- ✓ Clermont Crane Hire Pty Ltd seeks to achieve this by:
- ✓ Employing suitably qualified suppliers, contractors and individuals within the Townsville and Rockhampton region, secondly within the remaining Regional areas, with a view to expanding interstate and throughout Australia, if so required
- ✓ Developing a 'resourcing plan' that reflects the remote locations of the Project and the need to mobilise a suitably qualified workforce from nominated collection points of regional Queensland to achieve completion of the project
- ✓ Promoting and supporting the employment of Traditional Owners as its main priority, with a view to including all Indigenous Australians
- ✓ Providing information about supplying and contracting opportunities to regional businesses at an early stage
- ✓ Working with government, industry advocates and regional businesses to improve the demand of local and regional workers and businesses
- ✓ Developing procurement strategies and establishing the scope of works/services for engagement with potential contractors, with a view to prioritising engagement of Regional suppliers and Traditional Owner endorsed/ Indigenous verified businesses
- ✓ Complying with the relevant law
- ✓ Creating, promoting and supporting opportunities for:

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- engagement with regional schools
- employment within a diverse and inclusive workforce that supports reconciliation
- exploring employment opportunities for former ADF personnel
- ✓ Incorporating this Policy in major contracts with contractors and sub-contractors
- ✓ Utilising a full, fair and reasonable, commercially sound evaluation criteria; and
- ✓ Fulfilling its social obligation and rewarding its suppliers, contractors and employees.