

Clermont Crane Hire Pty Ltd

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Diversity and Inclusion Policy (CCH Policy 025)

Clermont Crane Hire Pty Ltd believes that social, economic and environmental issues are interconnected and that it is necessary to promote and embrace diversity and justice to create the social change needed and all who depend on it.

Clermont Crane Hire Pty Ltd celebrates the diversity of our staff and management. We are committed to fostering a diverse pool of employees as managers, supervisors, crane operators, riggers, truck drivers, among others.

Clermont Crane Hire Pty Ltd is committed on open and thoughtful dialogue that nurtures understanding across differences, and we provide training, mentoring and resources to encourage a workplace where all staff feel welcome and valued.

Clermont Crane Hire Pty Ltd deeply values, and is committed to sustaining and promoting diversity. We welcome, embrace and respect diversity of people, identities and cultures. We are committed to fostering an organizational culture of diversity and inclusion. CCH Center believes staff and board diversity is critical to the success of the business.

It is the policy of Clermont Crane Hire Pty Ltd to promote diversity in recruitment and hiring. CCH will provide an equal opportunity in recruitment and employment to all individuals and will consider candidates without regard to race, ethnicity, gender, religion, sexual orientation and identity, national origin, age, military or veteran status, disability or any other legally protected status; and without discrimination based on socioeconomic, marital, parental or caregiving status, or any of the previously listed characteristics.

Clermont Crane Hire Pty Ltd values the diversity among the management, employees, clients, suppliers, among others. It rejects any form of harassment, discrimination, retaliation or oppression. We encourage and require respectful communication and cooperation. Our company is dedicated to sustaining and promoting diversity with respect to recruitment, hiring, placement, promotion, training, provision of compensation and benefits, management of organizational activities and general treatment during employment.