



## Clermont Crane Hire Pty Ltd

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# Fatigue Management Policy (CCH Policy 021)

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Clermont Crane Hire Pty Ltd (CCH) has recognised fatigue is a hazard in our industry and through our long-standing commitment to health and safety have embraced and adopted systems to assist in managing fatigue.

CCH also understands that fatigue may present itself in many varied forms caused both by direct and indirect factors. It is then the responsibility of both supervisors and workers to work together in identifying fatigue and its root causes in order to implement the safest and most effective controls.

Therefore, CCH shall ensure that:

- All personnel understand that fatigue comes in varied guises and understand how to recognise them
- All personnel feel empowered to cease work when they feel that fatigue poses a threat and may impede them from working safely
- Implement controls to eliminate or significantly reduce the risks associated with fatigue
- Provide a safe and comfortable environment for allowing any and all personnel to discuss with a CCH Supervisor any health, medical, lifestyle or other condition which may impede their day-to-day work
- Provide an Employee Assistance Program where appropriate

In following through with the aforementioned, CCH shall commit to promoting fatigue awareness through various mediums and ensure fatigue management is considered when planning crane lifts or other related works.